Congress of the United States Washington, DC 20515

January 9, 2020

The Honorable Nancy Pelosi Speaker U.S. House of Representatives H-232, U.S. Capitol Washington, DC 20515

The Honorable Steny Hoyer Majority Leader U.S. House of Representatives H-107, U.S. Capitol Washington, DC 20515

The Honorable James E. Clyburn Majority Whip U.S. House of Representatives H-329, U.S. Capitol Washington, DC 20515

Dear Speaker Pelosi, Leader Hoyer, and Whip Clyburn,

We are writing on behalf of America's workers to urge you to bring H.R. 2474, the *Protecting the Right to Organize (PRO) Act of 2019* to the House floor. With House Democrats already following through on key priorities, like cleaning up corruption and lowering prescription drug costs, we believe the time is now for the House to also demonstrate its commitment to advancing major legislation that will empower our nation's workers.

For decades, American workers have endured attacks on their wages and workplace rights. From 1980 to 2014, while income for the top one percent of earners grew by 205 percent, income for the bottom 50 percent of workers grew by only one percent. It doesn't have to be this way. Union members earn 13 percent more than their non-union counterparts. However, special interest-funded attacks on labor laws have slashed union membership from 33 percent of the national workforce in 1956 to 10 percent in 2018.

Public support for labor unions is now near a 50-year high. According to Gallup's most recent annual poll, 64 percent of Americans approve of labor unions, including 82 percent of Democrats, 45 percent of Republicans, and 61 percent of Independents.

The *PRO Act* is bold, comprehensive legislation to strengthen unions and the American workforce. It would protect union elections from employer interference, require employers to negotiate with newly elected unions, ensure employees can't be misclassified as supervisors or independent contractors, invalidate state "right-to-work-for-less" laws, and stiffen penalties for violations of workers' rights.

We are grateful to Chairman Scott for his leadership and for expeditiously advancing the *PRO Act* through the Committee on Education and Labor more than two months ago. It is unfortunate that since then, no date for floor consideration has been announced.

We believe the *PRO Act* should be brought to the House floor as soon as possible. It has 218 cosponsors, including several Republicans, indicating that it would pass the House with bipartisan support. We can and should pass it now.

Respectfully,

ARED GOLDEN
Member of Congress

MAX ROSE Member of Congress

GILBERT R. CISNEROS, JR. Member of Congress

DAVID TRONE
Member of Congress

TIM RYAN Member of Congress

MARCIA L. FUDGE Member of Congress

FREDERICA S. WILSON Member of Congress ANDY LEVIN
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Member of Congress

OIN B. LARSON Member of Congress

JAN SCHAKOWSKY Member of Congress

MARK POCAN
Member of Congress

MIKE DOYLE Member of Congress

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SETH MOULTON Member of Congress	MARK DeSAULNIER Member of Congress
JUDY CHU Member of Congress	ABBY FINKENAUER Member of Congress
ILHAN OMAR Member of Congress	DINA TITUS Member of Congress
ELEANOR HOMLES NORTON Member of Congress	AYANNA PRESSLEY Member of Congress
GRACE F. NAPOLIDANO Member of Congress	ALEXANDRIA OCASIO-GORTEZ Member of Congress
LINDA T. SÁNCHEZ Member of Congress	TULSI GABBARD Member of Congress
Nanette Diaz Banagan	Yette D Clark

VETTE D. CLARKE Member of Congress

NANETTE DIAZ BARRAGAN

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CONOR LAMB Member of Congress Clan Lowenthal
ALAN LOWENTHAL

ALAN LOWENTHAL Member of Congress

CHELLIE PINGREE
Member of Congress

JERROLD NADLER Member of Congress

SHEILA JA KSON LEE Member of Congress

ADAM SMITH
Member of Congress

Bonni Waken Coleman

BONNIE WATSON COLEMAN Member of Congress

J-M-

GRACE MENG
Member of Congress

NORMA J. TORRES Member of Congress

RICK LARSEN
Member of Congress

Member of Congress

JESÚS G. "CHUY" GARCÍA

Member of Congress

ALCEE L. HASTINGS Member of Congress

BRENDA L. LAWRENCE Member of Congress



RO KHANNA Member of Congress

BILL PASCRELL, JR.
Member of Congress

DEB HAALAND Member of Congress

ADRIANO ESPAILLAT Member of Congress

SUZANNE BONAMICI Member of Congress

JOHN SARBANES Member of Congress Horine Waters

MAXINE WATERS
Member of Congress

HENRY C. "HANK" JOHNSON Member of Congress

MARCY KAPTUR Member of Congress

EMANUEL CLEAVER, II Member of Congress

CEDRIC L. RICHMOND Member of Congress

DONALD NORCROSS Member of Congress

NYDIA M. VELAZQUEZ

Member of Congress

Brendon J. Bagle BRENDAN F. BOYLE

Member of Congress

CHERI BUSTOS
Member of Congress

DARREN SOTO Member of Congress

TOM MALINOWSKI Member of Congress TEPHLY F. LYNCH Member of Congress

JUAN YARGAS Member of Congress

MADELEINE DEAN
Member of Congress

Madeleine Dean

SUSAN WILD Member of Congress